

Ratnawati Tarore. NPM 91711404122012, Pengaruh Covid-19 Terhadap Produktivitas Kerja Karyawan Borobudur Departement Store Poso, dibawah bimbingan Ilyas Martunus sebagai Pembimbing I dan Ni Kadek Sriwati sebagai Pembimbing II.

ABSTRAK

Tujuan penelitian ini untuk mengetahui pengaruh Covid-19 terhadap Produktivitas Kerja Karyawan Borobudur Departement Store Poso. Data yang di gunakan adalah data primer dan data sekunder, sedangkan data diperoleh melalui, wawancara, kuesioner dan dokumen. Populasi adalah seluruh karyawan Borobudur Departement Store yang berjumlah 15 orang karyawan tetap dan 10 orang SPG dan semua dijadikan responden. Data di analisis dengan menggunakan regresi linier sederhana.

Hasil penelitian menunjukan Koefisien Regresi = -0,710 menunjukkan bahwa jika variabel Covid-19 bertambah satu satuan maka Produktivitas Kerja Karywan Borobudur Departement Store Poso turun sebesar 0,710. Hasil uji-t menunjukkan bahwa nilai probabilitas (Sig t) = 0,038 < 0,05 yang menunjukkan bahwa variabel Covid-19 berpengaruh signifikan terhadap Produktivitas Kerja Karyawan Department Store Borobudur Poso. Koefesien korelasi (r) bernilai 0,416, artinya hubungan variabel Covid-19 dengan variabel Produktifitas Kerja Karyawan Karyawan Borobudur Departemen Store Poso termasuk kategori sedang. Koefisien determinasinya (R Square) sebesar 0,173 atau 17,3% yang berarti Covid-19 mampu mempengaruhi Produktivitas Kerja Karyawan Borobudur Departemen Store Poso sebesar 17,3% sedangkan sisanya 82,7% dipengaruhi faktor lain yang tidak diteliti.

Kata Kunci : Covid-19, Produktivitas Kerja Karyawan



Ratnawati Tarore. NPM 91711404122012. *The Influence of Covid-19 towards the Work Productivity of Borobudur Department Store Poso Employees.* Supervied by Ilyas Martunus and Ni Kadek Sriwati.

ABSTRACT

The objective of this research is to determine the influence of Covid-19 towards the Work Productivity of Borobudur Department Store Poso Employees. The data uses are primary data and secondary data, while the data obtained through interview, questionnaire, and documentation. The population is all employees of the Borobudur Department Store, totaling 15 permanent employees and 10 SPGs and all of them are used as respondents. The data are analyzed using simple linear regression.

The results of the research show that the Regression Coefficient = -0.710 indicates that if the Covid-19 variable increases by one unit, the Work Productivity of Borobudur Department Store Poso employees decreases by 0.710. The t-test results show that the probability value ($\text{Sig } t$) = 0.038 < 0.05 which indicates that the Covid-19 variable has a significant influence the Work Productivity of Borobudur Poso Department Store Employees. The correlation coefficient (r) is 0.416, meaning that the relationship between the Covid-19 variable and the Borobudur Employee Productivity variable in Poso Department Store is in the medium category. The coefficient of determination (R Squaere) is 0.173 or 17.3%, which means that Covid-19 is able to influence the Work Productivity of Borobudur Employees at Poso Department Store by 17.3% while the remaining 82.7% is influenced by other factors which are notdiscussed in this research.

Keywords: Covid-19, Employees Work Productivity